

West of Scotland Regional Equality Council Ltd
71st Meeting of the Board of Directors
 Monday 29th April 2019 at 6.00pm
 WSREC Offices, 39 Napierhall Street, Glasgow, G20 6EZ

MINUTES

PRESENT

Board of Directors

1. Cllr Hanzala Malik (Chair)
2. Harriette Campbell (HC)
3. Dr Malcolm Green (MG)
4. Onkar Singh Jandu (OSJ)
5. Sheela Mukherjee (SM)
6. Antony Kozlowski (AK)
7. Munir Choudry (MC)
8. Cllr Anne McTaggart (AM)
9. Vince Chudy (VC)
10. Haroun Malik (HM)

Observers

In attendance

- | | |
|----------------|------|
| Mohammed Razaq | (MR) |
| Tauseef Khan | (TK) |
| Lindsay Taylor | (LT) |

WELCOME

The Chair welcomed everyone to the meeting and also welcomed Haroun Malik as new co-opted member on the Board at his first meeting.

1. APOLOGIES

Board of Directors

1. Syed Jafri (SJ)
2. Dr. Javed Gill (JG)
3. Sharon Schlesinger (SS)
4. Cllr Rashid Hussain (RH)

Observers

Stuart Cassidy (COPFS)

2. PRESENTATION

A presentation on “Cook Grow and Sew- Branching Out” (CGS) was made by Lindsay Taylor; Project Lead the presentation was a quick summary of project background and its outcomes for 2018/19 and looked forward to its 2019/20 activities.

Environmental project's started at WSREC in 2012 with a pilot project, Warm and Dry, in total their have been 8 years of Climate Challenge funding with the project always focused on supporting ethnic minorities individuals and communities on their Carbon journey.

Workshops and events

The project has provided **46** workshops blocks (ranging from **3** to **8** week blocks); **54** one off workshops; **60** Home visits; **5** Swap shops; **1** Fashion show; **3** Garden cafes and **4** Community hub

Highlighting the numbers

Over **1,180** followers on Facebook; saved over **£9,940** for **71** individuals through Warm Home discount's; diverted over **1,230kg** of clothing, textiles from land fill; worked with over **1,800** individuals (double our year one target) and saved over **82** tonnes of **Co2e** from being released into the environment (exceeding project target).

After a number of questions and answers the Board thanked Lindsay Taylor for the presentation.

3. MINUTES OF THE PREVIOUS MEETINGS

Minutes of 70th meeting held of 11th February 2019 were approved as a true and accurate record

4. MATTERS ARISING

- Action: A letter to be sent to Scottish Prison Service to ascertain what type of equalities training is provided to inmates who have been convicted of a hate crime. MR reported that a letter had been written and we are awaiting a response)
- Action: WSREC's Office Manager Farrah Rashid to arrange Christmas lunch for Board (*I am advised that the Office Manager has been extremely busy and will arrange a lunch soon*).
Action: the Chair suggested that this should happen before the next meeting and received permission from the Board to work with MR to make sure a suitable date for the lunch is agreed and venue arranged.

5. CONFLICTS OF INTEREST

There were none

6. FOR DISCUSSION

Reports

a) Finance – Variance statement for month of March 2019

Expenditure: actual **£47,373** and budgeted **£46,376** with a variance of **£997** over spend

Income: actual **£46,377** and budgeted **£1,967** with a variance of **-£44,409** over budgeted

The board was happy with explanation of under/over budget spends and noted the report

b) Executive Director

MR spoke briefly to his report in particular the Quality Standards which listed the quality standards achieved

The Board noted the report

c) Partner Reports

There were no partners present.

After some discussion on why Observers were not in attendance. It was agreed to write to organisations whose nominated observers have not attended the last 3 meetings and request replacements. **Action:** MR to write to relevant organisations accordingly

d) Funding Report (01/04/18 to 31/03/19)

MR spoke to the report and noted the main details

1. Applications submitted	Total 14, amount requested	£768,929
2. Successful applications	Total 7, amount requested	£119,949
2. Successful applications	Total 7, amount received	£119,949
3. Unsuccessful applications	Total 5, amount requested	£568,250
4. Live Applications	Total 2, amount requested	£80,730
5. Applications being prepared	Total 1, amount requested	£85,000

Summary

Total applications made 14

Total successful applications 7

Total unsuccessful applications 5

Success rate 58%

Total amount requested of 7 successful applications £119,949 and total amount granted £119,949. MR advised that it was not a particular good result if one was to look at figures for the past few years.

The Board noted the report

FOR DECISION

7. CORRESPONDENCE

There was none

For more information

8. UPDATE: OFFICE SEARCH:

MR reported that there was one property that met most of the criteria WSREC Board agreed to at its last meeting and there is visit to the premises with an Architect and others who are helping pro bono to see what repairs or work needs to be carried out and the costs that may be incurred. We have in hand an asbestos report from the owners. Once all the information is to hand the Board will be asked for decision on whether we enter into any negotiations in relation to a lease/contract.

The Board noted the report.

9. REPORT SAREC

MG (Chair of SAREC) reported that the organisation is still pursuing a meeting with the Scottish Government officials in relation to hate crime and how we collectively support victims. The Scottish Government providing a date and then at the last minute called it off, we are attempting to agree another date however Arun Gopinath of CSREC SAREC's is going to be on holiday until 23rd of May 2019. MR reported that a meeting of the CEO's took place in Falkirk with 2 attending and another via Skype and we agreed that we need to look at other areas of joint work and 2 themes were identified – Advocacy and Islamophobia and once all 4 CEO's are in agreement we endeavour to pursue resources.

After some questions and answers the Board noted the report.

10. AOCB

After being provided the opportunity Haroun Malik spoke and advised that he was Solicitor and after some civil law and defence solutions work he now has his own firm which is concentrating on defence solution representation and road traffic. After all this work he is very much knowledge about mental health of individuals and after hearing about the excellent work WSREC was undertaking on equalities decided to see if he was able to support this work and he was excited about joining WSREC and that he was keen to help with expertise in a various fields.

11. DATE AND TIMES OF FUTURE MEETINGS

WSREC AGM 5.00pm Wednesday 26th June 2019, with an ordinary meeting following the AGM in the City Chambers, Glasgow.