

**West of Scotland Regional Equality Council Ltd**  
**68<sup>th</sup> Meeting of the Board of Directors**  
Wednesday 10th September 2018 at 6.00pm  
WSREC Offices, 39 Napierhall Street, Glasgow, G20 6EZ

**Minutes**

**PRESENT****Board of Directors**

1. Cllr Hanzala Malik (HM) Chair
2. Vince Chudy (VC)
3. Harriette Campbell (HC)
4. Syed Jafri (SJ)
5. Dr Malcolm Green (MG)
6. Cllr Anne McTaggart (AM)
7. Haji Mohammed Munir (HMM)
8. Onkar Singh Jandu (OSJ)
9. John Service (JS)
10. Dr. Javed Gill

**Observers**

Non

**In attendance**

Mohammed Razaq (MR)

**Welcome**

The Chair welcomed everyone to the meeting.

**1. Apologies****Board of Directors**

1. Sharon Schlesinger (SS)
2. Munir Choudry (MC)
3. Tunweer Malik (TM)
4. Antony Kozlowski (AK)
5. Cllr Rashid Hussain (RH)
6. Sheela Mukherjee (SM)

**Observers**

Cllr Graeme McGinnigle  
Stuart Cassidy COPFS  
PC Graeme Stirling, Police Scotland

**2. Presentation**

A presentation on WSREC's "Step-Up Empowering Women" project was made by Mohammed Razaq on the behalf of Rabeea Qureshi (Engagement & Activities Officer) who was not able to deliver the presentation due to illness. The presentation was a quick summary on what the project had achieved since its start on the 1<sup>st</sup> of May. The project is for 6 months and its aims and objectives are:

- **500** EM Women will have increased knowledge of accessing opportunities and mainstream services.
- **75 EM** Women will have increased opportunity to build strong relationships, understand participation and inter-culture dialogue.
- **50 ME** women capacity built to make informed choices whilst addressing issues such as mental health and wellbeing.

So far the project has had **55** Minority Ethnic diverse women attend its weekly 'conversation cafes' which provides Ethnic Minority Women a safe and open space for dialogue. A number of workshops have been delivered to the women by various groups and projects. Lastly a number of outdoor activities have been organised with **130** women attending and taking part.

After a number of questions and answers the Board thanked Mohammed Razaq for the presentation.

**3. Minutes of the previous meetings**

Minutes of 2nd July 2018 were approved as a true and accurate record

**4. Matters Arising**

There were none

**5. Conflicts of interest**

There were none

**6. For discussion**

**Reports**

- a) Finance – Variance statement for month of August 2018

**Expenditure:** actual **£51,718** and budgeted **£42,876** with a variance of **-£8,842**.

**Income** actual **£82,360** and budgeted **£1,967** with a variance of **-£80,393**.

The variance report was noted by the Board

- b) Executive Director  
The report was noted

- c) Partner Reports  
There were none

**For decision**

**7. Correspondence**

Letter from Police Scotland: A response was received from Police Scotland about the lack of attendance in the board meetings. The letter stated the concern had been forwarded to the Assistant Chief Constable Bernie Higgins who now has responsibility for Local Policing West, and has been asked to look into this matter and to provide a response. MR reported that this reply was received in May 2018 and that no response has been received to date.

Thank you letter from Lodging House Mission (LHM): LHM thanking WSREC's Qurbani project for the continuous donations of Qurbani meat.

**For more information**

8. Update: Napiershall Street Centre: MR stated that a formal decision has not been made by City Property. However, through an informal chat with a representative from City Property it was recommended that a new location be sought. HM mentioned that WSREC have already begun searching for suitable locations but the details are not going to be disclosed at this moment of time.
9. European Foundation for Quality Management standard (EFQM): MR mentioned that WSREC are working towards achieving an EFQM standard again. As part of the assessment WSREC conducted a workshop with staff and board members to identify the organisations development needs. Once this was completed, the staff were asked to prioritise three of the organisations development needs. As part of the assessment, WSREC were asked to work towards attaining these three needs within 6 months.

The three needs identified are as follows:

- 1) Secure funding for a volunteer coordinator: MR stated that by 6 months an application will be submitted for resources.
- 2) Research and ascertain the type of support or services required by our service users: MR stated that by 6 months this work will be completed and it will be known what our service users want.
- 3) Share project reports and successes with Board of Directors and staff: MR stated that this work will involve looking into how the reports and successes can be shared and at what intervals.

MR stated that he hopes all the work will be done by January 2019 and that the other needs identified will be looked into as well.

**10. Report SAREC**

MG reported that there hasn't been any recent board meetings but the work towards the funding applications to the big lottery has continued through dialogue between the chief officers of the 4 REC's. MG mentioned that it has been proving more difficult than anticipated mainly due to the criteria that were outlined. MG also mentioned that Dave Black, the Chief Officer of GREC had concerns on whether this was going to deliver what SAREC wanted. MG hoped that these concerns will be addressed and a decision is made on how to move forward in the next meeting in November 2018.

**11. A.O.C.B.**

- Glasgow Doors Open Days for Napiershall Street Centre (13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup> September 18). MR mentioned that WSREC staff will be conducting the tours.
- The Chair announced that WSREC's Board and Staff 'Away Day' will take place in February 2019

**12. Date and Times of future meetings**

Future meetings at 6.00pm meeting room ground floor, WSREC offices agreed as follows:

Monday 19<sup>th</sup> November 2018

Monday 11<sup>th</sup> February 2019

Monday 29<sup>th</sup> April 2019

**In relation to the meeting for Monday 19<sup>th</sup> November 2018 the chair obtained permission to cancel this meeting if there was a lack of business.**