

West of Scotland Regional Equality Council Ltd
67th Meeting of the Board of Directors
Wednesday 2nd July 2018 at 6.00pm
WSREC Offices, 39 Napierhall Street, Glasgow, G20 6EZ

1st meeting after the AGM

Minutes

PRESENT

Board of Directors

1. Cllr Hanzala Malik (HM) Chair
2. Vince Chudy (VC)
3. Harriette Campbell (HC)
4. Syed Jafri (SJ)
5. Dr Malcolm Green (MG)
6. Antony Kozlowski (AK)
7. Anne McTaggart (AM)
8. Haji Mohammed Munir (HMM)
9. Antony Kozlowski (AK)

Observers

Non

In attendance

Mohammed Razaq (MR)
(chair for 1st bullet point on item 4)

Welcome

The Chair welcomed everyone to the meeting.

1. Apologies

Board of Directors

1. Sharon Schlesinger (SS)
2. Onkar Singh Jandu (OSJ)
3. Tunweer Malik (TM)

Observers

N/A

2. Minutes of the previous meetings

Minutes of 23rd April 2018 were approved as a true and accurate record

3. Matters Arising

- Agenda item 7, MR advised he had a discussion with Stuart Cassidy and found the issues did not involve COPFS however a letter has gone to GCC Environmental Health Services who it was felt are the right body to write in the issue of requesting lairs to be prepared for burials.
- Agenda item 7, MR advised that he had written out a reminder and awaits a response.
- Agenda item 11, the Chair advised that Ghzala Khan and he had a meeting with city properties and would report that the landlord have not themselves decided what to do about the building and therefore, not able to provide any additional information.

4. Elections of Office Bearers

At this point **MR** took the Chair and asked for nominations for Chair

VC moved Cllr Hanzala Malik seconded by SJ, as there were no other nominations Cllr Hanzala Malik was duly elected.

At this point **HM** took over the Chair

Moved by **SJ** and seconded by **VC** that the Board agree the status quo for all other office bearer positions, as there were no other nominations or suggestions it was agreed that the status quo remain noted below:

Vice Chair: Dr Malcolm Green

Treasurer: Harriette Campbell

Secretary: Sharon Schlesinger (HM on her absence advised that he had spoken to Sharon earlier and she was agreeable to being nominated as Company Secretary

5. **Co-options**

The following co-options were agreed

1. Ms Sheela Mukherjee
2. Mr Munir Chaudhry
3. Mr John Service
4. Dr Javed Gill

6. **Formation of Committees**

The Chair proposed committees membership remain the same as last year. This was accepted by all those present,

Personnel Committee	Finance Committee	Marketing & Training Cttee
Vince Chudy – Chair	Harriette Campbell - Chair	Sharon Schlesinger – Chair
Haji Mohammed Munir	Vince Chudy	Rashid Hussain
Harriette Campbell	Mr O S Jandu	Malcolm Green
Rashid Hussain	Mr S Jafri	Syed Jafri
Tunweer Malik	Antony Kozlowski	Harriette Campbell
Anne McTaggart		
Sharon Schlesinger		

Strategy Committee	Membership Panel
Dr Malcolm Green – Chair	Mr O S Jandu – Chair
Sharon Schlesinger	Patricia Iredia (ACWA)
O S Jandu	John Lassa (Sikorski Polish Club)
Tunweer Malik	
Anne McTaggart	
Antony Kozlowski	

It was agreed that Chair meet with Co-opted Board members and agree their committee membership

The Chair also suggested that there should more invites and attendance from Board members at project events, photos taken and utilised in WSREC's annual report. This was agreed

7. **A.O.C.B.**

European Foundation for Quality Management (EFQM)

MR reported that WSREC had held the above standard which came to end some years ago and did not have the £1,800 to go through and be assessed and renewed again, however with the support of Arun Gopinath CEO of CSREC WSREC has now obtained the fee and are embarking on obtaining this standard.

It is for this a meeting has been arranged for 11.00am 6th August 2018 (WSREC Offices) and require some members of the Board to attend with staff and volunteers from various levels to agree on the challenges facing the organisation on Leadership, People, Strategy, Partnerships & Resources and Processes, product & Services. We have to agree 3 challenges (projects) and complete these within 6 months using EFQM methods and then an audit is undertaken by EFQM. It was agreed that MR would send more information and request for Board members to attend the session.

8. **Date and Times of future meetings**

Future meetings at 6.00pm meeting room ground floor, WSREC offices agreed as follows:

- Monday 10th September 2018
- Monday 19th November 2018
- Monday 11th February 2019
- Monday 29th April 2019