

West of Scotland Regional Equality Council Ltd
63rd Meeting of the Board of Directors
Monday 16th October 2017 at 6.00pm
WSREC, 39 Napierhall Street, Glasgow, G20 6EZ

Minutes

Present

Board of Directors

1. Hanzala Malik (HM) Chair
2. Vince Chudy (VC)
3. Harriette Campbell (HC)
4. Dr Malcolm Green (MG)
5. Onkar Singh Jandu (OSJ)
6. John Service (JS)
7. Syed Jafri (SJ)
8. Antony Kozlowski (AK)
9. Cllr Rashid Hussain (RH)
10. Sharon Schlesinger (SS)
11. Dr Javed Gill (JG)

Observers

Cllr Junaid Ashraf (CJA)

In attendance

Mohammed Razaq (MR)
Johannes Gonani (JG)

Welcome

Chair, Hanzala Malik welcomed everyone to the meeting including formal Observer Cllr Junaid Ashraf from North Lanarkshire Council and informal Observer Patricia Ireda of African Caribbean Women's Association.

1. Apologies

Board of Directors

1. Munir Choudry (MC)
2. Haji Mohammed Munir (MM)
3. Cllr Anne McTaggart

Observers

Stuart Cassidy – COPFS
Graham Sterling (Police Scotland)
Cllr Graeme McGinnigle (EDC)

2. Presentation on one of WSREC's projects

A presentation on WSREC's Good Community Relations Project (GCRP) 'GCRP Renfrewshire' was made by Johannes Gonani project Coordinator. It was a quick summary on the background and outcomes of the project and its achievements.

Background to the project:

GCRP project is split into 3 strands

1. Advice and information for Central and Eastern European communities,
2. Support for victims of hate crime
3. **Capacity building minority ethnic groups and individuals in Renfrewshire (Harriette Campbell is twined Board member)**
Delivery in Renfrewshire over last 6 years has included: supporting minority ethnic community groups/ representation at strategic and grass root level.

Achievements of Strand 3 and Future Planning

- Our reach is over 2000 people through our marketing.
- Engaged with over 800 people through our activities and with partners
- Supported over 50 individuals through advocacy and capacity building activities. i.e. work placements, volunteering and further education
- Future– looking to increase resources within this strand of the work.

After a number of questions and answers the Board thanked Johannes Gonani for informative presentation.

3. Minutes of the previous meeting

Minutes of 9th August 2017 were approved as a true and accurate record proposed by VC and seconded by AK.

4. Matters Arising

- **Action:** MR to make sure SPF pensions options to go to Finance Committee before coming to a full Board meeting. MR reported that a meeting of WSREC's Personnel Committee had been held and a will be finance committee meeting will be held soon
- **Action:** MR to send out Board of Directors Induction Pack list of contents and request any additions to the list. Mr Reported that an email had been sent with existing Pack contents list attached looking for suggestions for any additions. There were a couple of responses with suggestion which have now been incorporated within the pack. The pack will now be emailed to all members and hard copies will be provided to members wishing so. HR and SJ indicated that they would like to receive hard copies

5. Conflicts of Interest (Board members)

There were none

For discussion

6. Reports

a. Finance- Variance Statement for month of September 2017

MR reported that variance for the month was:

Expenditure

Budgeted was £46,253 with Actual spend of £45,093 variance of £1,160

Income

Budgeted was £1,000 with Actual income of £41,937 variance of £40,937 (MR explained that there was Miscellaneous income of £20k and GCC grant of £21937 came in earlier than budgeted.

There were number of other question in relation to the headings of Away Day, IIP which MR provided answers to.

The Board noted the variance statement

b. Quarterly Staff Reports

There were no questions on the reports. The Board noted the report

c. Partner Reports

Cllr Junaid Ashraf (NLC)

Advised that he was the elected member for Cumbernauld South ward of North Lanarkshire Council and serves a number of committees including Education. He advised that he was new and was not too sure about equalities work and asked how Glasgow City Council's Education committee selected/nominated faiths onto the committee. MG responded and provided a brief background to how Glasgow City Council historically nominated faiths onto the committee along with legislative obligation. MR offered to meet with the Cllr to discuss equalities and on how WSREC could be of assistance to him.

For Decision

7. Correspondence

There was none

8. Report SAREC- MG provided a report

He advised that the work on hate crime was going well with stage 1 'the Research' completed last year. Work ongoing on the 2nd Stage of supporting victims of Hate Crime and for 3rd stage the CEO's of all the RECs recently meeting along with Michael Wilson of Mental Health Foundation and agreed that an application be made for a 3 year project on hate crime/discrimination by Michael Wilson on behalf of SAREC with MHF as a partner.

Board noted the report

9. A.O.C.B.

The Chair reminded the Board of 2 upcoming events

1. 'Remember Us – Muslim Communities and the First World War' Community Exhibition Launch
On Wednesday 18th of October at 5:30pm at WSREC Offices
2. Stories from Africa and the ACWA Children's Choir- event 1.30pm to 5.00pm Saturday 28th October 2018 at Street level Photo Works, 103 Trongate, Glasgow, G1 5HD

10. Date and Times of future meetings

Monday 11th December 2017

Monday 12th February 2018

Monday 23th April 2018

All meeting are at 6:00pm in meeting room ground floor, WSREC offices.

DRAFT