

West of Scotland Regional Equality Council Ltd
59th Meeting of the Board of Directors
 Monday 13th February 2017 at 6.00pm
 WSREC, 39 Napierhall Street, Glasgow, G20 6EZ

Minutes

Present

Board of Directors

1. Hanzala Malik (HM) Chair
2. Vince Chudy (VC)
3. Harriette Campbell (HC)
4. Haji Mohammed Munir (MM)
5. Dr Malcolm Green (MG)
6. Onkar Singh Jandu (OSJ)
7. Sheela Mukherjee (SM)
8. John Service (JS)
9. Munir Choudry (MC)
10. Syed Jafri (SJ)
11. Antony Kozlowski (AK)

Observers

- Bob Chadha (North
Lanarkshire Council)

In attendance

- Mohammed Razaq (MR)
Nadeem Hanif (Presentation)

1. Apologies

Board of Directors

1. Anne McTaggart (AM)
2. Cllr Rashid Hussain (RH)
3. Sharon Schlesinger (SS)

Observers

- Stuart Cassidy – COPFS

2. Welcome

Chair Hanzala Malik welcomed everyone to the meeting.

3. Presentation one of WSREC's projects

A presentation on WSREC's Minority Ethnic Employment and Training (MEETS project on 2 years of work was made by Nadeem Hanif (Project Manager). The presentation was a quick summary on what the project had achieved over the last 2 years

The project delivered the following:

<u>Combined Outcome Target for years 1 & 2</u>	<u>Achieved</u>
2400 individuals are made aware of the project.	2976
575 individuals have the skills to actively seek employment	1252
575 individuals are more aware of employment opportunities	1450
375 individuals take positive steps in identifying personal skills/abilities	925
275 individuals are involved in up skilling	659
90 individuals are supported to enter higher education to increase employability	127
80 individuals are taking positive steps towards work placement & volunteering	102
8-10 attend 2 workshops to increase their chances of employment	8
20 individuals have increased knowledge of opportunities within Public, Voluntary and private sector organisations in Glasgow through workplace tours	27

Nadeem pointed out that all targets were met or surpassed

<u>Outcome Target year 2</u>	<u>Achieved</u>
1200 ME individuals are made aware of the project.	1312
325 ME individuals have the skills to actively seek employment	730
325 ME individuals are more aware of employment opportunities	1094
225 ME individuals take positive steps identifying personal skills/abilities	556

Nadeem pointed out that all targets were surpassed

After a number of questions and answers the Board thanked Nadeem and Tunweer Malik (the projects twinned Board member) for volunteering the presentation for the hard work.

4. Minutes of the previous meetings

Minutes of 17th October 2016 were approved as a true and accurate record.

5. Matters Arising

ACTIONS:

- a. MR to check previous minutes to see if placing observer photos and bios in the annual report was discussed. MR reported that he has checked the email that was sent and advised that the information was requested for Board members only however, there was an error by staff that the request went to Observers as well.
- b. ELREC to be contacted to waive the costs of the ticket to attend its 'Equality Champions' Gala Dinner on Sunday 20th November 2016. MR reported that there were no request to attend this dinner by Board members therefore there was no need to make the request to ELREC to waive the costs.
- c. WSREC's Landlord 'City Property' is written to on behalf of the Board with their concerns due to the boiler breakdown. MR reported that matter has now be dealt with the systems are all working normally.

6. For discussion

- a. Finance – Variance statement for Month of January 2017

Expenditure: actual **£45,206** and budgeted **£48,945** with a variance of **-£3738**.

Income actual **£33,281** and budgeted **£78,304** with a variance of **-£45,022**. This was due to Final Quarter funds that will be received by end of February 2017 and Climate Change fund monies also to be received by late February 2017.

The variance report was noted by the Board

- b. Executive Directors Report

The report was noted

- c. Partner Reports

- i. Police Scotland (apologies received with no report provided)
- ii. Scottish Prison Service (no representation or report provided)
- iii. Crown and Procurator Fiscals Service (COPFS) apologies had been tendered
- iv. Bob Chadha (North Lanarkshire Council)
Bob advised that board that his council had passed a motion on hate crime last year and again discussed the issue again at full council.

7. Correspondence

There was none

8. Report SAREC- MG provided a report

After consultation with other REC CEO's WSREC submitted an application to Awards for All for £10,000 on behalf of SAREC to carry out a piece of research to ascertain the support or lack of to victims of Hate Crime across the areas served by SAREC partners.

Research report has been produced by WSREC's Dr. Karla Portilla on the findings. The draft report will be passed on to all RECs CEO's and once agreed will be shared widely.

MG also reported that through Dave Black (GREC CEO) SAREC completed an application for £50,000 to work with the connected Awards for All fund by invitation of the funder. This has moved onto the next stage, of being voted for along with a number of other applications. Once the outcome of this application is received a Board meeting of SAREC will be convened.

The Board noted the report and MG also wished to put on record a thank you to Dave Black at GREC for his hard work.

BC (North Lanarkshire Council), advised the board that his council had passed a motion on hate crime last year and discussed the issue again at full council.

9. A.O.C.B.

1. BC- he is pleased to see that WSREC is pro-active in relation to Discrimination
2. HM raised the following:
 - a. Requested that is any members were on the Board of Colleges to advise him if there were any opportunities for funding for employment issues.
 - b. He requested staff to check if confidential documents were being disposed of/shredded after the legal limit had passed and wished a report back at the next meeting.

ACTION: MR to report back at the next meeting

- c. That updated literature be prepared and provided to organisations (faith organisations, elected members, community leaders etc) dealing with deaths etc on burials in relation to the COPFS.

ACTION: John Service volunteered to make enquiries for leaflets from COPFS for this purpose.

3. Haji Munir tendered his apologies for 24th April 2017 Board meeting

10. Date and Times of future meetings

Monday 24th April 2017

All meeting are at 6:00pm in meeting room ground floor, WSREC offices.