

West of Scotland Regional Equality Council Ltd
57th Meeting of the Board of Directors
 Wednesday 27th July 2016 at 6.00pm
 WSREC, 39 Napiershall Street, Glasgow, G20 6EZ
 2nd meeting after AGM

Minutes

Present

Board of Directors

1. Hanzala Malik (HM) Chair
2. Vince Chudy (VC)
3. Harriette Campbell (HC)
4. Syed Jafri (SJ)
5. Dr Malcolm Green (MG)
6. Onkar Singh Jandu (OSJ)
7. Tunweer Malik (TM)
8. Dr J Gill (JG)
9. Sharon Schlesinger (SS)
10. Antony Kozlowski (AK)

Observers

Non

In attendance

Mohammed Razaq (MR)
(chair for item 4)

Welcome

The Chair welcomed everyone to the meeting.

1. Apologies

Board of Directors

1. Anne McTaggart (AM)
2. Cllr Rashid Hussain (RH)

Observers

N/A

2. Minutes of the previous meetings

Minutes of 25th April 2016 were approved as a true and accurate record (moved by **AK** and Seconded by **OSJ**)

Minutes of 13th July 2016 were approved as a true and accurate record (moved by **AK** and Seconded by **VC**)

3. Matters Arising

Minutes of 25th April 2016 - there were no matters arising
 Minutes of 13th July 2016 - there were no matters arising

4. Elections of Office Bearers

At this point **MR** took the Chair and asked for nominations for Chair

Moved by **AJ** and seconded by **JG** that the Board agree the status quo for all office bearers, as there were no other nominations or suggestions it was agreed that the status quo remain and this noted below:

Chair	Hanzala Malik
Vice Chair	Dr Malcolm Green
Treasurer	Harriette Campbell
Secretary	Sharon Schlesinger

5. Co-options

The following co-options were agreed

1. Ms Sheela Mukherjee
2. Mr Munir Chaudhry
3. Mr John Service

6. Formation of Committees

The Chair proposed committees membership remain the same as last year. This was accepted by all those present,

Personnel Committee	Finance Committee	Marketing & Training Cttee
Vince Chudy – Chair	Harriette Campbell - Chair	Sharon Schlesinger – Chair
Haji Mohammed Munir	Vince Chudy	Rashid Hussain
Harriette Campbell	Mr O S Jandu	Malcolm Green
Rashid Hussain	Mr S Jafri	Syed Jafri
Tunweer Malik		Dr Javed Gill
Anne McTaggart		Harriette Campbell
Sharon Schlesinger		

Strategy Committee	Membership Panel
Dr Malcolm Green – Chair	Mr O S Jandu – Chair
Sharon Schlesinger	Patricia Iredia (ACWA)
O S Jandu	Mrs Tasneem Karim (SPWWA)
Tunweer Malik	
Anne McTaggart	

It was also agreed that the Chair would assist in committee membership of the co-opted members and that AK would liaise with **MR** and then decide the committee he would prefer to be on.

Action

- a. Notice to be sent to Rena Bradley and Mrs Tasnim Karim of their successful acceptance to the membership Panel
- b. **MR** to forward list of all WSREC Committee's including membership to **AK**

7. Staff Structure

MR provided a report

WSREC has since 2001 created a post of Deputy Director (DD) and in 2014 a Projects Manager Post due to the need being identified for WSREC. In similar way the expansion of WSREC in relation to projects and related to this a substantial rise in the numbers of volunteers. This has culminated in senior staff seeing a pressing need to manage this and the way forward is to create the post of 'Volunteer Coordinator' responsible for all aspects of volunteering in the organisation.

The post will be very important and beneficial to WSREC in providing support to volunteers and take the pressure of other staff including the senior management and more importantly a focus on supporting volunteers during their interaction with WSREC and look after their wellbeing and also to make sure that their potential is recognised and that WSREC benefits from their input.

This post will be for an individual who is already employed by WSREC working for one of the projects where the main salary will be drawn from and an extra supplement (if budgets allow) to bring the remuneration to the level required.

After some debate it was agreed that the post of 'Volunteer Coordinator' is added to WSREC's Staff Structure.

8. A.O.C.B.

The Chair passed round a report by **MR** on 'Ownership of Napiershall Street Centre' That there had been various conversations in the past and now by staff and some Board members that WSREC would benefit from ownership of the building. This being clearly discussed at the last 2 to 3 Board and Staff Away days when discussing the issues of core funding in the long term for the organisation through grants and by becoming a social enterprise.

It was suggested that it may be opportune time to progress this vision as Glasgow City Council and the Scottish Government are keen on community ownership with support of advice and resources being made available. Also with the big Lotteries announcing round 2 of the Community Asset grant

After a lengthy discussion about the opportunity and the challenges the Board agreed with the recommendation noted below:

"The Board agrees in principle the possibility of outright ownership of the Napiershall Street building to secure long term development and refurbishment, and protect the building for future generations.

Request staff to bring a report to the WSREC Board of the benefits and any challenges of such ownership"

MG agreed to the request from meeting to lead on this work from the Board and bring back a report at the next meeting to be held on 17th October 2016.

9. Date and Times of future meetings

Future meetings at 6.00pm meeting room ground floor, WSREC offices

Monday 17th October 2016

Monday 12th December 2016

Monday 13th February 2017

Monday 24th April 2017